

LAWYERS CONCERNED FOR LAWYERS

Confidential Support for Legal Professionals

Lawyers Concerned for Lawyers Names Jon Tynjala Executive Director

Minneapolis, Minn. (June 3, 2025) – Lawyers Concerned for Lawyers (LCL)) has announced the hiring of Jon Tynjala as Executive Director effective July 1, 2025. Tynjala will succeed Joan Bibelhausen, who announced her retirement earlier this year, and lead the LCL staff in serving legal professionals and their families across all of Minnesota.

"I am both excited and humbled by the opportunity to take the helm as Executive Director of Lawyers Concerned for Lawyers," said Tynjala, adding, "I am passionate about and deeply committed to the mission of LCL and look forward to working with our many stakeholders to continue LCL's rich tradition of service to the profession. I want to thank the LCL Board and Search Committee for putting their faith in me to succeed Joan. The legal profession is in a better place because of her leadership, and I look forward to collaborating with our experienced staff to carry on her legacy."

Tynjala, who is originally from Duluth, joined LCL as a Case Manager in 2022. Prior to his affiliation with LCL, Jon was engaged in private practice serving businesses and their owners at larger and medium sized law firms in Minnesota, and, most recently, at a two-person firm in Maple Grove. In addition to his practice, Jon has been actively engaged in recovery work through LCL, among other organizations, and is a prior Board member and past Treasurer of LCL. Over the years, Jon has been involved in numerous family interventions and other recovery outreach activities in support of recovering attorneys, their families, and others.



"Succeeding a legacy leader like Joan Bibelhausen is no small task," said Jennifer Anderson, Chair of LCL's Board of Directors. "We at Lawyers Concerned for Lawyers are delighted to have Jon taking the reins. With his background as an attorney and as one of LCL's Client Services Directors, as well has his passion for

lawyer wellness, he has the perfect skill set and leadership experience to guide our talented staff into the future."

Tynjala received his B.A. in Business Administration from the College of St. Thomas in 1989, and his J.D. from the University of Minnesota Law School in 1995. Jon is a member and past Chair of the Board of Directors of Walker Methodist, now Vivie (a Minnesota provider of senior housing with services). He previously served as an elected member of the School Board for Mounds View Public Schools (ISD #621) and served as Chair of the Board for several years. Jon has also served as an Adjunct Professor at the University of Minnesota Law School, teaching Unincorporated Business Associations to the next generation of lawyers.

About Lawyers Concerned for Lawyers

Founded in 1976, Lawyers Concerned for Lawyers is a Minnesota-based nonprofit offering free, confidential peer and professional support to legal professionals and their families. LCL addresses issues such as substance use, mental health, stress, trauma, and work-related challenges and offers short-term counseling, resources, peer support, and education.

LCL staff provide direct client support, referrals, and professional education. LCL partners with legal organizations and law schools to address the unique stresses of the profession, offer strategies for enhanced organizational and individual well-being, and responds quickly to emerging issues.

For questions, contact Joan Bibelhausen, 651-646-5590, jbibelhausen@mnlcl.org